

SUMMARY OF TEMPORARY ASSISTANCE FOR NEEDY FAMILIES AWARDS

December 1, 2004-May 31, 2006

ACCOMACK SOCIAL SERVICES (Partners: Virginia Employment Commission and local churches)

Funding received: \$13,000

Number to be served: 75

Expected number entering employment: 46

Services to be provided:

- Job retention/job search
- Transportation
- Gas vouchers

The purpose of the project is to continue the Career Resource Center that was previously funded by the Job Retention/Wage Advancement Project. This project will allow for the continuation of job retention/job search services and assistance with transportation needs to present and former Temporary Assistance for Needy Families recipients who are receiving day care services.

Contact: Wayman Trent

Phone: 757-787-5500

ARLINGTON COUNTY EMPLOYMENT CENTER (Partner: SOC Enterprises)

Funding received: \$196,794

Number to be served: 106

Expected number entering employment: 88

Services to be provided:

- Comprehensive assessment, including psychological evaluations
- Disability Services (assessment to full range of specialized employment services)
- Client training seminars (independence services)
- Client incentives, some child care assistance and emergency transportation
- Job development and advancement services, particularly for clients with disabilities

The purpose of the program is to continue providing the specialized employment services needed to assist Temporary Assistance for Needy Families (TANF) recipients with disabilities to gain/maintain employment, and to assist non-disabled TANF recipients struggling to maintain employment.

Contact: Cheryl Wallace

Phone: 703-228-1469

BAY AGING/TRANSIT (Partners: Lancaster, Richmond County, Northumberland, Westmoreland, Essex, Gloucester, King and Queen, King William, Mathews and Middlesex County Governments and social services departments)

Funding received: \$148,689

Number to be served: 483

Expected number entering employment: 52-Gloucester and King William; others pending

Services to be provided:

- Bay Transit will provide early morning and early evening transit service in ten counties of the Middle Peninsula and Northern Neck to riders who have no other means of transportation

The purpose of the program is to provide public transportation to eligible clients in the Bay Transit service regions by allowing access to Federal Reverse Commute Funds.

Contact: Ken Pollock

Phone: 804-758-2386

CAREER SUPPORT SYSTEMS (Partners: Petersburg Department of Social Services and Department of Rehabilitative Services)

Funding received: \$75,000

Number to be served: 26

Expected number entering employment: 26

Services to be provided:

- Comprehensive assessment, including situational assessments
- Disability Services (assessment to full range of specialized employment services)
- Independent living skills
- Job placement and job coaching
- Supportive services
- Supplemental Security Income (SSI)/Social Security Disability Insurance (SSDI) application support

The purpose of the project is to test and establish the effectiveness of a highly flexible and portable funding and service delivery model designed to promote statewide expansion of community-based employment supports for Temporary Assistance for Needy Families participants.

Contact: Lance Elwood

Phone: 804-261-6788

CART-Community Association for Rural Transportation (Partner: Way to Go Coalition)

Funding received: \$40,000

Number to be served: 47

Expected number entering employment: All to be served will either already be employed or be seeking employment.

Services to be provided:

- Repair costs of donated vehicles prior to awarding them to clients
- Help with vehicle insurance premiums
- Pay DMV fees
- Provide down payments for purchase of vehicles
- Purchase of usable repaired automobiles at greatly reduced costs
- Limited towing costs for automobiles when appropriate
- Limited cost for rental cars, when clients' are in for repairs
- Regional van transportation for the Work Trips subsidized van pool program
- Purchase of 2-3 vans to be used for the van pool transportation program

The purpose of the program is to partially fund the transportation costs for 47 current or former Temporary Assistance for Needy Families clients who need that service to seek employment or to remain gainfully employed.

Contact: Betty Newell

Phone: 540-820-3231

CHARLOTTE COUNTY SOCIAL SERVICES (Partners: Amelia County Department of Social Services (DSS), Appomattox County DSS, Brunswick County DSS, Buckingham County DSS, Cumberland County DSS, Halifax County DSS, Lunenburg County DSS, Mecklenburg County DSS, Nottaway County DSS and Prince Edward County DSS)

Funding received: \$516,670

Number to be served: 449

Expected number entering employment: 256

Services to be provided:

- Assessment to full range of specialized employment services for Temporary Assistance for Needy Families (TANF) clients with/without disabilities, where served by STEPS
- Intensive job readiness, including independent living skills
- Job skills training
- Job placement and follow up

The purpose of the program is to provide eligible current and former TANF participants in eleven counties with Community Workplace and Supports Program Services.

Contact: Shawn Rozier

Phone: 454-542-5164

CHARLOTTESVILLE DEPARTMENT OF SOCIAL SERVICES (Partners: Albemarle County Department of Social Services and Region Ten Community Services Board)

Funding received: \$121,471

Number to be served: 677

Expected number entering employment: 417

Services to be provided:

- Comprehensive assessment, including clinical evaluations
- Substance abuse and mental health services (2 full-time clinicians)

The purpose of the program is to remove substance abuse and mental illness as barriers to self-sufficiency and family stability. This goal will be achieved by addressing a gap in timely and sustained mental health and/or substance abuse services by continuing the on-site services of the mental health and substance abuse clinicians at both the Charlottesville and Albemarle County Social Services offices.

Contact: Sue Moffett

Phone: 434-970-3451

CRATER WIB (Partners: Virginia Employment Commission, Virginia Workforce Centers in Emporia, Hopewell and Petersburg)

Funding received: \$227,000

Number to be served: 78

Expected number entering employment: 48

Services to be provided:

- Comprehensive assessments, to include work-readiness assessments, basic-skills assessments, and diagnostic evaluations from certified Department of Rehabilitative Services professionals (by referral) to determine specific impairments or barriers to employment
- Development of Individual Service Strategies (ISS) and Individual Employment Plans (IEP)
- Job-readiness and job skills training; soft skills and life management skills training
- Employer outreach, job development and expanding access to better jobs
- Job placement, on-the-job training (OJT) and follow-up for a minimum of one year after placement
- Supportive services, to include child care, transportation and work-related clothing assistance
- Occupational skills training tuition assistance

The purpose of this program is to address the specific employment needs of eligible current and former Temporary Assistance for Needy Families recipients through improved job placement and retention, increased wages and job advancement over time.

Contact: Najmah Thomas

Phone: 804-732-7053

CULPEPER HUMAN SERVICES (Partners: Culpeper Career Resource Center and Orange Career Resource Center)

Funding received: \$188,995

Number to be served: 95

Expected number entering employment: 70

Services to be provided:

- Disability Services (assessment to full range of specialized employment services)
- Substance abuse and mental health services (full-time clinician)
- Enclave employment program with support payments to clients
- Employer networking and outreach
- Job readiness training
- Client mentoring
- Vehicle transportation program

The purpose of this program is to enable participants to obtain and retain employment with higher wages and benefits. The purpose will be achieved through the accomplishment of the following goals: identify accurately the combination of barriers that the individuals face; provide services to enable each participant to address and overcome all of the identified barriers; assist clients to obtain employment suitable to their strengths; and assist clients to retain and advance in existing or similar employment.

Contact: Lisa Houck

Phone: 540-727-0372

DANVILLE COMMUNITY COLLEGE/WIB (Partners: Danville Division of Social Services, Pittsylvania County Department of Social Services, Pittsylvania County Community Action, Inc.)

Funding received: \$250,000

Number to be served: 285

Expected number entering employment: 117

Services to be provided:

- Comprehensive and vocational assessment
- Substance abuse intervention/education services
- Soft-skills development
- Intensive job readiness
- Work adjustment training
- General Educational Development (GED) and basic education
- Job analysis
- Job placement and job development
- Internships
- Practicum
- Work-study
- Pre-apprenticeships and apprenticeships
- Job follow-up
- On-the-job training
- Supportive services
- Transportation

The purpose of the program is to increase the self-sufficiency of the clients served by achieving the following: improvement of employment placement rates, obtainment of higher job retention rates, insuring the provision of higher wages for those who enter employment, insuring the opportunities for wage gains and insuring opportunities for career advancement.

Contact: Kirby Wright

Phone: 434-797-2222

FAIRFAX FAMILY SERVICES (Partners: Department of Rehabilitative Services, Service Source, SkillSource Centers, Fairfax Co. Adult and Community Educations and PRS, Inc.)

Funding received: \$350,000

Number to be served: 183

Expected number entering employment: 110

Services to be provided:

- Comprehensive assessment, including psychological evaluations
- Disability Services (assessment to full range of specialized employment services)
- Workplace Essential Skills classes and Adult Education
- Job development and advancement services, particularly for clients with disabilities
- Staff education on disabilities

The purpose of the program, Fairfax Bridges to Success, partially funded by this grant, is to facilitate successful employment and movement towards self-sufficiency for Temporary Assistance of Needy Families participants who have disabilities.

Contact: Bobbi Hossainian

Phone: 703-704-6332

FRANKLIN CITY SOCIAL SERVICES (Partners: City of Franklin-Parks and Recreation, Community Development and Human Resources and Norfolk State University)

Funding received: \$100,000

Number to be served: 24

Expected number entering employment: 24

Services to be provided:

- Comprehensive assessment
- Employer outreach, job development
- Adult Education for General Educational Development (GED) attainment
- Mentoring
- Job Retention and Advancement programs

With the help of community partners and their employees, the project addresses the barrier of low education levels among Temporary Assistance for Needy Families participants with an emphasis on GED preparation, job readiness, job retention and employment advancement services.

Contact: Lawrence Owes

Phone: 757-562-8515

FREDERICK SOCIAL SERVICES (Partners: Clarke, Shenandoah, Warren and City of Winchester Departments of Social Services)

Funding received: \$250,000

Number to be served: 299

Expected number entering employment: 125

Services to be provided:

- Intensive evaluation
- General Educational Development (GED) support
- Supplemental Security Income (SSI) support
- Comprehensive assessment, including psychological evaluations
- Individual and family counseling
- Substance abuse treatment
- Job Skills enhancement
- Transportation
- Community Work Experience and On-the-Job Training

The goal of the project is to serve Virginia Initiative for Employment Not Welfare (VIEW)-Exempt and Diversionary Assistance participants and enhance services that are currently being provided to the VIEW and Transitional TANF participants.

Contact: Margaret Bloxom

Phone: 540-665-5688

HANOVER SOCIAL SERVICES (Partners: Hanover County Community Service Board and Hanover County Domestic Violence Task Force)

Funding Received: \$135,000

Number to be served: 187

Expected number entering employment: 140

Services to be provided:

- Specialized comprehensive assessments
- Treatment intervention
- Work preparation (incentive support)
- Coordinated infrastructure
- Job Coaching
- Domestic violence assessment

The project will expand existing partnerships between the local department of social services, the Community Services Board and the domestic violence task force and expand employment services through the employment of specialized professionals and the utilization of AmeriCorps personnel, faith-based organizations, in-kind donations and any local, private funds.

Contact: Rebekah Fisk

Phone: 804-365-4168

HARRISONBURG/ROCKINGHAM SOCIAL SERVICES (Partners: Page County DSS, Shenandoah County DSS and TARC, Inc.)

Funding Received: \$250,000

Number to be served: 128

Expected number entering employment: 85

Services to be provided:

- Comprehensive assessment, including psychological evaluations
- Disability Services (assessment to full range of specialized employment services)
- Intensive job readiness, job retention and job advancement
- Assist with limited English proficiency (LEP) to improve written and verbal skills
- Intensive case management
- GED (General Educational Development)/ABE (Adult Basic Education)
- Medical case management

The goal of the project is to encourage personal responsibility and financial independence for recipients by reducing barriers and enhancing skills crucial for stable employment and self-sufficiency.

Contact: Elizabeth Hutchens

Phone: 540-574-5123

HENRICO SOCIAL SERVICES (Partners: Henrico County Public Schools Adult Education, Career Directions of Richmond, Capital Area Workforce Investment Board, GRTC Transit System)

Funding received: \$264,000

Number to be served: 98

Expected number entering employment: 49

Services to be provided:

- Comprehensive assessments
- Intensive job readiness
- Adult Education for General Educational Development (GED) attainment
- Job development and placement services
- Treatment interventions
- Intensive counseling
- Supportive services

The project will focus on the relationship between poor employment histories and literacy issues, low educational levels, learning disabilities, medical issues and other barriers.

Contact: Maureen Goode

Phone: 804-501-5828

JOB ASSISTANCE CENTER (Partners: King and Queen, Mathews, King William, Gloucester, Middlesex and Essex Departments of Social Services; Department of Rehabilitative Services; Middle Peninsula/Northern Neck Community Service Board)

Funds received: \$200,000

Number to be served: 75

Expected number entering employment: 56

Services to be provided:

- Comprehensive assessment
- Job readiness and life skills training
- General Educational Development (GED) preparation
- Occupational training assessments
- Job placement
- Work retention activities
- Wage and job advancement services

The program is designed as a three-tiered approach consisting of work preparation, work retention, and wage and job advancement that will help current and former Temporary Assistance for Needy Families clients prepare to enter, succeed and advance in the workplace.

Contact: Elizabeth Montalvo

Phone: 804-758-4683

LOUDOUN SOCIAL SERVICES (Partners: City of Alexandria DSS, Arlington Co. DSS, Fairfax County DFS, City of Manassas DSS, City of Manassas Park DSS, Prince William Co. DSS, Northern Virginia Family Services, and Vehicles for Change, Inc.)

Funding received: \$264,344

Number to be served: 162

Expected number entering employment: 162

Services to be provided:

- Automobiles at a low price with and estimated 162 receiving a car
- small car loans

The purpose of the program is to continue to provide Temporary Assistance for Needy Families clients with reliable, independent transportation, thus allowing them to gain and maintain employment and to advance in their careers.

Contact: Janis Chamblin

Phone: 703-771-5871

LOUISA SOCIAL SERVICES (Partner: Piedmont Community College)

Funding received: \$62,893

Number to be served: 57

Expected number entering employment: 43

Services to be provided:

- Comprehensive assessment
- Client training for computer and office skills
- Some emergency transportation
- Workplace Essential Skills classes
- Adult Education for General Educational Development (GED) attainment and entry into community college
- Job development and advancement services

The purpose of the project is to provide education and training to eligible Temporary Assistance for Needy Families clients that will enable them to obtain employment leading to economic self-sufficiency.

Contact: Julia Guill

Phone: 540-967-5201

LYNCHBURG SOCIAL SERVICES (Partners: Amherst, Bedford and Campbell County Departments of Social Services)

Funding received: \$297,259

Number to be served: 234

Expected number entering employment: 186

Services to be provided:

- Comprehensive assessment and vocational evaluations
- Intensive job readiness, including development of soft-skills and independent living skills
- Basic computer skills
- Intensive job follow-up

The program funded by this sub-grant, WorkNet, encourages participants to take the first steps and commit themselves to start on the path of career success with an emphasis on job retention and advancement.

Contact: Vicki Weakley

Phone: 434-455-5606

NORFOLK SOCIAL SERVICES (Partners: The Virginia Tidewater Consortium on Higher Education, Eggleston Services, Inc. and the Norfolk CSB)

Funding received: \$750,000

Number to be served: 983

Expected number entering employment: 482

Services to be provided:

- Professional career assessment and training services
- Employability services for participants with multiple employment barriers
- Substance abuse/mental health services
- FastForward job preparation and retention workshops
- Improved access to services at a single service delivery site

The goal of the project is to increase the employment and earnings of Norfolk's eligible Temporary Assistance for Needy Families population and to provide access to an array of pre- and post-employment services at a single service delivery site.

Contact: Katie Kitchin

Phone: 757-664-3349

OCCUPATIONAL ENTERPRISES, INC. (Partners: 12 Local Departments of Social Services; People Inc.; Clinch Valley Community Action, Inc.; Rural Areas Development Association, Inc.; Stone Mountain Health Services; Career Support Systems, Inc.; Susan Helton, Licensed Clinical Social Worker; Cumberland Plateau Regional Housing Authority; Wise Redevelopment and Housing Authority; Frontier Industries; and Wood By Products, Partner Employer)

Funding received: \$900,000

Number to be served: 4914

Expected number entering employment: 2163

Services to be provided:

- Provide the Full Assessment Process with licensed clinical social worker in Local Departments of Social Services (LDSS)
- Medical case management
- Provide Supplemental Security Income (SSI) advocacy for the most serious cases
- Conduct skills assessments and provide intensive job readiness preparations
- Conduct mental health and learning disability referrals
- Conduct education and training referrals
- Provide nurturing parent classes
- Provide transportation, as needed, including Cars-to-Work
- Provide “Pathways” (Intensive Job Readiness) training and include accommodations for participants with learning disabilities
- Conduct Substance Abuse Pilot Program in Tazewell County and expand into other LDSS
- Conduct Temporary Assistance for Needy Families (TANF) clients with disabilities program in partnership with the career support services process
- Explore and develop a full employment program with the 12 LDSS, and corresponding employers, as well as seek additional funding streams
- Maintain and expand the Purely Appalachian Crafts Empowerment (PACE) programs and the services offered
- Maintain and expand the current Work Experience, Opportunities, Resources, Knowledge and Skills (WORKS) activities with 24 private employers
- Develop a 90 day certificate training component with community colleges, technical schools, public schools and other training centers within the region
- Implement Career STEP Ladder, a wage advancement project to move participants from entry level jobs up a career ladder
- Conduct Cars-to-Work program, a car purchasing program for employed participants, in connection with People, Inc.
- Provide community education and employer development to support participants’ employment retention and wage increase
- Maintain current “Neighborhood Network” in connection with the Cumberland Plateau Housing Authority

The purpose of the program is to provide holistic services and programs, which enable TANF participants to become self-sufficient or reach his/her full potential; establish an environment of mutual respect between staff and participants; and promote life-long learning for a bridge to the future.

Contact: Aleta Spicer

Phone: 276-889-0290

PRINCE WILLIAM LDSS (Partners: Prince William County Schools Adult Education, Prince William Area Family Economic Success Partnership, Department of Rehabilitative Services and ESO providers)

Funding received: \$173,298

Number to be served: 65

Expected number entering employment: 41

Services to be provided:

Adult Education using the Governor's fast track General Educational Development (GED) model

- Initial assessment interviews
- Provision of academic and technical skills
- Job readiness development
- Training in building self-confidence and interpersonal skills using self-assessments, goal setting, simulations and team building

Disability Services (assessment to specialized employment services)

- Initial assessment interviews
- Screening for barriers that impact employability to include, but not necessarily be limited to, educational levels, medical conditions, emotional issues, domestic violence, substance abuse and alcohol abuse
- Case management to include, when appropriate, diagnostic assessment and evaluations
- Pre-employment services
- Job readiness development
- Job development
- Job placement
- Job coaching
- Job retention
- Supplemental Security Income (SSI) advocacy support

The purpose of the program is to promote economic independence of eligible participants through increased job placement and retention. This is to be accomplished by achieving the following two primary program goals: 1) providing participants with adult education training leading to GED attainment; and 2) increasing the employability of those participants with disabilities through barrier removal.

Contact: Vera Fletcher

Phone: 703-792-4340

PULASKI SOCIAL SERVICES (Partners: Montgomery Department of Social Services (DSS), Giles DSS, Radford City DSS and Floyd DSS—plus Virginia Tech's Outreach Division, New River Community College's Workforce Development Center, Radford University's Waldron College, Optimal Rehab Professionals and New River/Mount Rogers Workforce Investment System)

Funding received: \$665,000

Number to be served: 495

Expected number entering employment: 300

Services to be provided:

- Comprehensive screening and assessments, including both psychological and vocational evaluations to identify barriers to employment
- Job readiness classes and General Educational Development (GED) curriculum offered on-site
- Intensive workforce development focusing on career development and job attainment competencies

- Career advancement certificate program
- Intensive team-based vocational case management
- Adult Education
- Job development and employer liaison activities that include, but are not necessarily limited to, the following: services that promote job search; job seeking supports; job placement assistance; assistance in accessing appropriate community services; monitoring adherence to vocational plans; job advancement services; and the provision of follow-up plans

The purpose of the program is to successfully prepare participants for entry-level positions that are in demand with employers who offer benefit packages, greater job security and some potential for upgrading skills.

Contact: James Wallis

Phone: 540-980-7995

RAPPAHANNOCK COMMUNITY SERVICES BOARD (Partner: Fredericksburg Department of Social Services) Serving Fredericksburg, Caroline County, King George County, Stafford County and Spotsylvania County

Funding received: \$125,610

Number to be served: 150

Expected number entering employment: 30

- Comprehensive assessment
- Substance abuse and mental health services (full-time clinician)

The project will continue a partnership with the Fredericksburg Department of Social Services, the lead Department of Social Services for Planning District 16, to address substance abuse and mental illness among the Temporary Assistance for Needy Families population.

Contact: Dwight McCall

Phone: 540-373-3223

REGIONAL JOB SUPPORT NETWORK (Partners: Hampton Department of Social Services (DSS), Hampton/Newport News Community Services Board, Newport News DSS)

Funding received: \$219,754

Number to be served: 80

Expected Number entering employment: 57

Services to be provided:

- Job placement
- Job retention
- Intensive case management
- Assessments and treatment for substance abuse and mental health services.

The purpose of the program is to continue the Intensive Case Management activities to the hard-to-serve through a non-traditional outreach and service delivery approach.

Contact: Jeffrey Thomas

Phone: 757-652-5447

REHABILITATIVE SERVICES (Department of) (Partners: 86 community rehabilitation providers, Department of Mental Health, Mental Retardation and Substance Abuse Services, and Woodrow Wilson Rehabilitation Center)

Funding received: \$1,089,876

Number to be served: 858

Expected number entering employment: 234

Services to be provided:

- Diagnostics
- Physical restoration
- Assistive technology
- Academic training
- Transitional employment services
- On-the-job training
- Transportation
- Work adjustment and maintenance
- New full-time diagnostic evaluator for Tidewater
- Four vocational counselors serving Virginia Beach/Portsmouth, Richmond Metro Area, Charlottesville Area and Northern Virginia
- Purchase services for clients throughout the state

The purpose of the project is to assist eligible current Temporary Assistance for Needy Families (TANF) recipients and former TANF recipients with disabilities in overcoming the functional limitations created by these disabilities that prevent meaningful work, through the successful and cost-effective vocational rehabilitation service model.

Contact: Alice Berman
804-662-7219

RICHMOND BEHAVIORAL HEALTH AUTHORITY (Partners: Richmond City
Department of Social Services, Department of Rehabilitative Services)

Funding received: \$214,814

Number to be served: 108

Expected number entering employment: 16

Services to be provided:

- Substance abuse screenings
- Intensive case management
- Vocational counseling
- Career exploration
- Job development
- Job coaching
- Job placement assistance.

The purpose of the program is to increase job readiness and retention skills by providing treatment for the client's substance use and/or mental health disorder and to develop a continuum of support services via interagency collaboration. The program will work closely with the Richmond Goodwill Industries project.

Contact: Dawn Farrell-Moore
Phone: 804-819-4185

RICHMOND GOODWILL INDUSTRIES (Partners: Richmond Department of Social
Services (DSS), Henrico DSS, Chesterfield DSS, Department of Rehabilitative Services and
Vocational Placement, Inc.)

Funding received: \$622,540

Number to be served: 597

Expected number entering employment: 152

Services to be provided:

- Comprehensive screening and assessments including diagnostic services
- Intensive work readiness
- Disability focused employment services
- Medical case management and assistance applying for Supplemental Security Income (SSI)/Social Security Disability Income (SSDI)
- Training and education to include Workplace Essential Skills
- Post-employment services that include job coaching/mentoring and incentives.

The purpose of the project is to increase the number of Temporary Assistance for Needy Families recipients entering unsubsidized employment and to ensure all necessary supports are available to increase employment retention and earnings.

Contact: Linda Jean-Pierre

Phone: 804-521-4926

SHENANDOAH SOCIAL SERVICES (Partners: Augusta, Staunton/Waynesboro and Highland County Departments of Social Services; Woodrow Wilson Rehabilitation Center; Department of Rehabilitative Services; and Career Support Services, Inc.)

Funding Received: \$350,000

Number to be served: 199

Expected number entering employment: 138

Services to be provided:

- Job coaching
- Job training
- Mental health
- Case management services
- Psychological assessments
- Emergency funding to address basic needs

The purpose of the project is to increase the job retention and employment advancement of participants.

Contact: Crystal Lantz

Phone: 540-245-5887

SOUTHWEST VIRGINIA REGIONAL EMPLOYMENT COALITION (SVREC)

(Partners: City of Roanoke Department of Social Services (DSS), Roanoke County DSS, Craig County DSS, Botetourt County DSS, Franklin County DSS [collectively referred to below as CDSS], Blue Ridge Behavioral Healthcare [BRBH], Goodwill Industries of the Valleys [GIV], Support to Eliminate Poverty [STEP], Total Action Against Poverty [TAP])

Funding received: \$615,000

Number to be served: 400

Expected number entering employment: 256

Services to be provided:

- Assessment for barriers to obtaining employment
- Refer clients to Department of Rehabilitative Services (DRS) for vocational related services
- Case management services

- Mental health and substance abuse screening, assessment and referral on-site at CDSS offices
- Referral to BRBH treatment services – expedited services for clients with diagnosed mental illness or those exhibiting symptoms indicative of need for comprehensive mental health assessment
- Substance abuse and mental health treatment with specialized treatment for pregnant and parenting women
- BRBH and/or Piedmont Community Services Board referral to private treatment services
- Physical health assessments with medical case management
- Job readiness, job placement and follow-up for clients with disabilities
- Situational assessments
- Independent living skills when appropriate
- Job coaching
- Basic education and General Educational Development (GED) preparation
- Job skills training and referral to Workforce Investment Area (WIA) as approved by CDSS for clients from Roanoke City, Roanoke County, Botetourt County, and Craig County Departments of Social Services only

The purpose of the program is to continue and expand current services to the region's projected 400 hardest-to-serve clients. Current services have proven effective in assisting clients to overcome multiple barriers so that they can obtain and retain employment.

Contact: Angela Ryan

Phone: 540-853-2027

SPOTSYLVANIA SOCIAL SERVICES (Partners: Spotsylvania County Schools, Regional Adult Education Planning District 16, and Department of Rehabilitative Services)

Funding received: \$350,000

Number to be served: 678

Expected number entering employment: 497

Services to be provided:

Bridges to Practice model to improve direct client services in the following areas:

- Psychological referrals
- Learning disabilities evaluation and documentation
- Basic skills instruction
- Advocacy for adults with learning disabilities
- Increase the number and availability of the Workplace Essential Skills classes
- Basic skills instruction and General Educational Development (GED) test preparation
- Individual instruction plans to accommodate learning disabilities
- Comprehensive assessment
- Job readiness training

The purpose of the program is to maintain and expand the Bridges to Practice model, an inter-agency service model for identifying and addressing learning and other disabilities, in Planning District 16. This project will also utilize the Workplace Essential Skills Program in its Bridges to the Future Program. The goal is to promote family self-sufficiency, thus providing better opportunities for employment and promotion.

Contact: Susan Hahn
Phone: 540-582-7070 ext. 232

SUFFOLK SOCIAL SERVICES

Funding received: \$211,437
Number to be served: 324
Expected number entering employment: 248
Services to be provided:

- Comprehensive assessments
- Expanded and intensive job readiness activities
- Comprehensive plan development
- Individual job development and placement
- Intensive monitoring activities after job placement
- Job follow-up services

The purpose of this program is to assist the participants in moving toward self-reliance and self-sufficiency by providing a wide array of customized services needed to foster stable and secure individuals, families and employment. It is anticipated that such services will improve average hourly and weekly wages, ongoing wages, number of weekly hours at placement and ongoing hours of work, as well as improve the employment retention rates of participants.

Contact: Christine Bishop
Phone: 757-923-3123

SURRY SOCIAL SERVICES

Funding received: \$26,000
Number to be served: 18
Expected number entering employment: 11
Services to be provided:

- Driver's license education
- Vehicle repairs
- Gasoline costs for participants to get to and from work

The purpose of this program is to ensure that as many individuals in Surry County as is possible become independent and self-sufficient by addressing the greatest barrier to their consistent job retention, the lack of dependable transportation.

Contact: Robert Mason
Phone: 757-294-5240

TIDEWATER COMMUNITY COLLEGE (Partners: Chesapeake Department of Social Services (DSS), Portsmouth DSS, Norfolk DSS, Opportunity, Inc./JobZone, Empowerment 2010, Inc. and Employer Partners)

Funding received: \$223,100
Number to be served: 100
Expected number entering employment: 80
Services to be provided:

- Comprehensive assessments
- Intensive counseling
- Workforce readiness training
- Guaranteed employment

- Intensive job readiness training
- Job skills training linking to jobs in area
- Employer outreach for job development and expanding access to better jobs
- Job placement
- On-the-job follow-up

The purpose of this program is to enhance the opportunities for eligible recipients residing in Norfolk, Chesapeake, Virginia Beach, Portsmouth and other Tidewater localities, who successfully complete the training programs and internships, to achieve self-sufficiency through the provision of guaranteed permanent full-time jobs (paying at least \$8.11-\$12.00 an hour) that provide benefit packages and offer opportunities for upward mobility.

Contact: Leslie Boughton

Phone: 757-822-1321

VEHICLES FOR CHANGE (Partners: Campbell Department of Social Services (DSS), Bedford DSS, Amhurst DSS, Lynchburg DSS, Westmoreland DSS, Lancaster DSS, Richmond County DSS, Northumberland DSS, Hopewell DSS, Chesterfield DSS, Hanover DSS, Petersburg DSS, Dinwiddie DSS, Prince George DSS, Fredericksburg DSS, Spotsylvania DSS, Stafford DSS, King George DSS and Caroline DSS)

Funding received: \$314,000

Number to be served: 241

Expected number entering employment: 241

Services to be provided:

- 241 families will receive a car as a result of this grant.

The purpose of the project is to provide transportation to allow participants to work.

Contact: Martin Schwartz

Phone: 410-540-9023

VIRGINIA BEACH DEPARTMENT OF HUMAN SERVICES (Partner: Portsmouth Department of Social Services)

Funding received: \$500,000

Number to be served: 180

Expected number entering employment: 118

Services to be provided:

- Comprehensive assessment, including clinical evaluations
- Substance abuse and mental health services (full-time clinicians)
- Domestic violence interventions
- Disability Services (assessment to full range of specialized employment services)
- Job development, placement and advancement services

The purpose of the program is to identify and address needs and provide specialized assessment, treatment, and intensive support services to selected “Hard-to-Serve” participants, including those in sanctioned status, and Temporary Assistance for Needy Families clients who are in the transitional period. This project will also assist participants facing multiple barriers to employment to attain and maintain self-sufficiency and to promote strong families through a family-focused delivery system.

Contact: Nancy Hinch

Phone: 757-437-3240

WILLIAMSBURG SOCIAL SERVICES (Partners: Williamsburg Branch-Virginia Workforce One-Stop Center, Peninsula Workforce Development Center, Colonial Services Board, Williamsburg-James City County Schools Adult Education Program, Adult Skills Program, And Virginia Cooperative Extension Service)

Funding received: \$104,356

Number to be served: 82

Expected number entering employment: 69

Services to be provided:

- Vocational counselor for vocational evaluation and case management (Local Department of Social Services staff placed in One-Stop)
- Support for full access to One-Stop services for job development, placement and advancement services
- Training
- Adult education
- Work Keys

The purpose of the program is to implement a Temporary Assistance for Needy Families (TANF) employment advancement program that focuses on three phases of employment: pre-employment, employment, and job retention/advancement. The goal of the program is to provide intensive vocational services and programs that address the identified barriers while keeping the TANF client engaged in workforce development as they progress through each phase of employment with subsequent entry into a career path.

Contact: Lisa Griffin

Phone: 757-220-6161

WORKSOURCE ENTERPRISES (Partners: Albemarle County Department of Social Services (DSS), Fluvanna County DSS, Greene County DSS, Louisa County DSS, Nelson County DSS and Charlottesville's office of the Department of Rehabilitative Services)

Funding received: \$175,639

Number to be served: 114

Expected number entering employment: 60

Services to be provided:

- Intake and assessment
- Intensive case management
- Independent living skills
- Counseling
- Job training
- Job readiness
- Job placement
- Job retention
- On-site training and support

The purpose of the program is to identify, address and resolve barriers to employment and to secure unsubsidized employment for participants as quickly as possible.

Contact: Donna May

Phone: 434-972-1730